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## Magellan Federal Named a Winner of 2023 Top Workplaces USA

Work-life balance, role and recognition were the top three overall strengths recognized by the prestigious Top Workplaces award

**FRISCO, Texas – February 2, 2023** – <u>Magellan Federal</u>, a subsidiary of <u>Magellan Health</u>, <u>Inc.</u>, announced it has earned the 2023 Top Workplaces USA award by <u>Energage</u>, a purpose-driven organization that develops solutions to build and brand Top Workplaces. The award selection was based solely on the employee feedback captured by the Energage Workplace Survey, which was conducted between October 27–November 3, 2022.

According to employee feedback, Magellan Federal's top three overall strengths include work-life balance, role, and recognition. Top Workplaces USA celebrates organizations with 150 or more employees that have built great cultures. Over 42,000 organizations were invited to participate in the Top Workplaces USA survey.

"We are truly honored to receive this award. It is positive proof that when we say we put our people first, we really mean it," said Anna Sever, president of Magellan Federal. "Every day we strive to empower government personnel, military service members, and civilians to live a healthier, more productive life, but we also want the same for our employees," said Sever. "Our solemn promise is we will continually strive to make Magellan Federal a wonderful place to work."

The Top Workplaces program has a 15-year history of surveying more than 20 million employees and recognizing the top organizations across 60 markets for regional Top Workplaces awards. Results are calculated by comparing the survey's research-based statements, including 15 Culture Drivers that are proven to predict high performance against industry benchmarks.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

**About Magellan Federal:** <u>Magellan Federal</u> provides full-scale, comprehensive programs on 330 bases, installations, and agencies around the world. The company delivers personalized health and resilience solutions for our nation's most complex and sensitive federal programs. Magellan Federal has a global workforce of more than 2,600 dedicated to providing better and more affordable care in the fast growing, highly complex, high-cost areas of healthcare. Magellan Federal is a registered d/b/a of Armed Forces Services Corporation, a wholly owned subsidiary of Magellan Health, Inc. For more information, visit <u>MagellanFederal.com</u>.

**About Magellan Health:** <u>Magellan Health, Inc.</u> supports innovative ways of accessing better health through technology, while remaining focused on the critical personal relationships that are necessary to achieve a healthy, vibrant life. Magellan's customers include health plans and other managed care organizations, employers, labor unions, various military and governmental agencies and third-party administrators. For more information, visit <u>MagellanHealth.com</u>.

**About Energage:** Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 16 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit <u>energage.com</u> or <u>topworkplaces.com</u>.

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